

List of Recruitment Agencies in Saudi Arabia

2026 employer directory and verification checklist

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This printable research aid groups recruitment and workforce providers by publicly described service focus. It is not a government register, paid ranking, legal opinion or endorsement. Verify the exact entity, authority, Saudi coverage, service scope and commercial terms before appointment.

How to use this document

1. Define the hiring model and role scope. 2. Shortlist providers whose public specialism matches. 3. Open the official links. 4. Complete the due-diligence checklist. 5. Compare written proposals against one employer brief.

Google does not publish an official top-ten Saudi agency ranking. Providers are grouped for research, not ranked from best to worst.

Provider directory

1. Adecco Saudi Arabia

Category: Professional and enterprise hiring

Public service focus: professional recruitment, HR consulting and international talent sourcing.

Official URL: <https://www.adecco.com/en-sa>

2. Airswift Saudi Arabia

Category: Technical and project recruitment

Public service focus: engineering, energy, construction, technology and contract workforce solutions.

Official URL: <https://www.airswift.com/about/locations/saudi-arabia>

3. AL AHAD GROUP Saudi Arabia

Category: Employer recruitment and manpower

Public service focus: employer recruitment, overseas workforce coordination, manpower supply and multi-city support.

Official URL: <https://www.alahadgroup-sa.com/recruitment-agency-saudi-arabia/>

4. ARCO

Category: Saudi workforce solutions

Public service focus: Saudi labour services and recruitment for public, private and individual clients.

Official URL: <https://www.arco.sa/>

5. Hays Saudi Arabia

Category: Professional and specialist recruitment

Public service focus: specialist professional recruitment, workforce solutions and salary benchmarking.

Official URL: <https://www.hays.ae/saudi-arabia-workforce-solutions>

6. Huxley Saudi Arabia

Category: IT, finance and specialist recruitment

Public service focus: technology, financial services, executive search and contract recruitment.

Official URL: <https://www.huxley.com/en-sa/>

7. Maharah Human Resources

Category: Saudi workforce solutions

Public service focus: multi-sector Saudi workforce provision, recruitment and HR solutions.

Official URL: <https://maharah.com/en/>

8. NES Fircroft Saudi Arabia

Category: Engineering and energy recruitment

Public service focus: engineering, energy, giga-project, technical recruitment and employer-of-record support.

Official URL: <https://www.nesfircroft.com/regions/recruitment-in-middle-east/saudi-arabia-jobs/>

9. SMASCO

Category: Saudi manpower solutions

Public service focus: large-scale manpower and workforce solutions across Saudi regions and industries.

Official URL: <https://www.smasco.com/en/>

10. TASC Outsourcing Saudi Arabia

Category: Enterprise staffing and outsourcing

Public service focus: permanent recruitment, contract staffing, payroll, EOR and market-entry support.

Official URL: <https://tascoutsourcing.sa/en>

11. Fircroft KSA

Category: Technical recruitment

Public service focus: IT, engineering and digital-transformation recruitment.

Official URL: <https://www.fircroft.sa/>

12. First National Human Resources Company (FNRCO)

Category: Saudi workforce solutions

Public service focus: recruitment, outsourcing and human-resource solutions.

Official URL: <https://fnrco.com.sa/>

13. International Recruitment Company (IRC)

Category: Saudi recruitment services

Public service focus: professional and domestic workforce services through a Saudi branch network.

Official URL: <https://www.irc.sa/en/>

14. Michael Page Middle East

Category: Professional and executive recruitment

Public service focus: professional, management and executive recruitment with Saudi market coverage.

Official URL: <https://www.michaelpage.ae/>

Employer due-diligence checklist

Check	What to record
Entity	Record the legal entity, commercial details, Saudi address and person authorised to sign.
Authority	Verify current permission for the exact recruitment, staffing, manpower or EOR service.
Service fit	Confirm permanent search, contract staffing, manpower supply and overseas recruitment are not being treated as the same model.
Sector evidence	Request comparable roles, scale, city, source market and delivery conditions.
Screening	Document CV checks, structured interviews, trade tests, references and regulated-profession checks.
Mobilisation	Name the owner of every visa, document, travel, arrival and site-access dependency.
Commercial scope	Compare included services, government charges, taxes, payroll, accommodation, transport and exclusions.
Replacement	Define triggers, evidence, response timing, cost allocation and approval.
Data and complaints	Review candidate-data handling, escalation contacts and official complaint routes.
Final contract	Check that the approved employer, profession, location, package and responsibilities match the executed documents.

Primary verification sources

HRSD recruitment operations: <https://www.hrsd.gov.sa/ur/node/5575980>

Qiwa: <https://qiwa.sa/en>

HRSD work licences: <https://www.hrsd.gov.sa/en/knowledge-centre/articles/64432>

CAFS April 2026 directory: https://cafs.org.sa/ova_doc/2026-cafs-membership-directory-april-2026/

GASTAT labour-market publications: <https://www.stats.gov.sa/en/search-publication?category=publication&=40&q=Labor+Market>

Live HTML directory: <https://www.alahadgroup-sa.com/list-of-recruitment-agencies-in-saudi-arabia/>

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